

# Apprenticeship 101 Training Orange County Regional Training

Challenges Identified	Changes Needed	Expanding Coalition	What Others Need to Do
<ul style="list-style-type: none"> <li>- Low wages/cost of living</li> <li>- Employer buy-in</li> <li>- Legalities/red tape</li> <li>- Participant perception</li> <li>- 0 Long-term vision</li> <li>- Cultural/generational Divisions</li> <li>- Youth Commitment</li> </ul>	<ul style="list-style-type: none"> <li>- Laws, Regulations, &amp; Practices:               <ol style="list-style-type: none"> <li>1. Liability for under-age workers</li> <li>2. Tax break credits</li> <li>3. Perception of school, parents, and red zone area (more outreach)</li> </ol> </li> <li>- Incentives/ law flexibility</li> <li>- Elimination of siloes</li> </ul>	<ul style="list-style-type: none"> <li>- CWA</li> <li>- All Chambers</li> <li>- WDBs</li> <li>- OC Business Council</li> <li>- Community-Based Organizations</li> <li>- Education               <ol style="list-style-type: none"> <li>1. ROP</li> <li>2. High Schools</li> <li>3. Community Colleges (CTE)</li> <li>4. Adult Ed.</li> <li>5. PTA</li> </ol> </li> <li>- Employers in Sectors</li> <li>- Students</li> <li>- State &amp; Federal Law makers</li> </ul>	<ul style="list-style-type: none"> <li>- Formula Funding</li> <li>- Engaging Sector Strategy Partners</li> </ul>

## Next Steps: What can we do in the near term?

1. Talk to WDBs
2. Familiarize our Department about Apprenticeship