



ORANGE COUNTY DEVELOPMENT BOARD
1300 S. GRAND AVENUE, BLDG. B, 3RD FLOOR
SANTA ANA, CA 92705-4407
PHONE: (714) 480-6500

ORANGE COUNTY DEVELOPMENT BOARD
& EXECUTIVE COMMITTEE

July 27, 2016

8:30 a.m.

Crowne Plaza

Summit Conference Room

3131 S. Bristol Street

Costa Mesa, CA 92626

(714) 557-3000

**NOTE: LOCATION
CHANGE**

REVISED AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

Members of the public may address the Orange County Development Board on items listed within this agenda so long as the subject matter is within the jurisdiction of the Board.

- 1. INTRODUCTION OF NEW MEMBERS / GUESTS** **INFORMATION**
New members of the OCDB / Guests will be introduced.
- 2. ECONOMIC INDICATORS REPORT** **PRESENTATION**
Dr. Wallace Walrod from the Orange County Business Council will provide an overview of the economic indicators/dashboard.
- 3. MINUTES** **ACTION**
The minutes of the April 27, 2016 Orange County Workforce Investment Board meeting are presented for review and approval.
- 4. WORKFORCE SERVICES REQUEST FOR PROPOSALS (RFP) (EXEC)** **ACTION**
Staff will provide information on the Workforce Services RFP for review and approval.
- 5. SOLE SOURCE AGREEMENT WITH THE CITY OF SANTA ANA** **ACTION**
Staff will provide information on the Sole Source Agreement with the City of Santa Ana for review and approval.

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|---|--------------------|
| 6. ANAHEIM / OC JOB FAIR FUNDING ALLOCATION | ACTION |
| Staff will provide information on the funding allocation for the Anaheim / OC Job Fair for review and approval. | |
| 7. WIOA / OCDB UPDATE | INFORMATION |
| Staff will provide information on various activities related to WIOA. | |
| 8. WIOA PERFORMANCE REPORT SUMMARY | INFORMATION |
| Staff will present the performance report summary for WIOA programs. | |
| 9. CHAIR AND DIRECTOR'S REPORT | INFORMATION |
| The Chair and Director will provide an update on OCDB activities. | |
| 10. OCDB PROGRAM YEAR 2016-17 MEETING CALENDAR | INFORMATION |
| Staff will provide the Program Year 2016-17 Meeting Calendar. | |

ADJOURNMENT

If you need special assistance to participate in this meeting, call (714) 480-6500 or the TDD at (714) 834-7163. Please call 48 hours in advance to allow the County to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 American Disabilities Act Title II).

To obtain copies of OCDB Agendas and Attachments, visit our website at: www.ocboard.org or contact the Orange County Development Board Administrative Office: 1300 S. Grand Avenue, Bldg. B, 3rd Floor, Santa Ana, CA 92705 – (714) 480-6500.

Item #1 – INFORMATION

**INTRODUCTION OF NEW MEMBERS / GUESTS
Recommendation Summary
July 27, 2016**

BACKGROUND:

OC Development Board (OCDB) Members are recruited throughout the year. The Executive Committee has placed a focus on business member recruitment from Orange County's high growth cluster industries.

The OCDB may invite guests to be introduced at the beginning of the meeting.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

None

Item #2 – PRESENTATION

**ECONOMIC INDICATORS REPORT
Recommendation Summary
July 27, 2016**

BACKGROUND:

Dr. Wallace Walrod from the Orange County Business Council will provide an overview of the economic indicators/dashboard.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

None

Item #3 – ACTION

**MINUTES
Recommendation Summary
July 27, 2016**

**Orange County Workforce Investment Board
& Executive Committee**

**April 27, 2016
8:30 a.m.
Crowne Plaza
Promenade Conference Room
3131 S. Bristol Street
Costa Mesa, CA 92626
714-557-3000**

MINUTES

Present: Peter Agarwal Bob Bunyan Dr. Tod Burnett Rob Claudio Janelle Cranch Lauray Holland-Leis Alireza Jazayeri John Luker Douglas Mangione Barbara Mason Gary Matkin Rachel Ramirez Mike Ruane Alan Woo Buddy Ray	Guests: Al Rodriguez Bob Huber Charisa Flannery Cindy Sutherland David Barquerizo Doug Wooley Esther Landin John Gutierrez Kathy Copeland Kristine Meza MaryAnne Foo Nancy Drew Nina Reyes Rena Drake Renee Melton Shawna Wright Steven Moraldo Vicki Connely
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CALL TO ORDER

Bob Bunyan called the meeting to order at 8:46 a.m.

- 1. INTRODUCTION OF NEW MEMBERS / GUESTS** **INFORMATION**
Guests were introduced by the OCWIB Chair.

- 2. MINUTES** **ACTION**
The minutes of the February 24, 2016 Orange County Workforce Investment Board meeting were presented for review and approval.

Alan Woo motioned for approval. Rob Claudio seconded. Peter Agarwal abstained. Motion passed.

3. WIOA YOUNG ADULT REQUEST FOR PROPOSALS EVALUATION TEAM REPORT **ACTION**

Staff provided information on the WIOA Young Adult Career Program Evaluation Team results for review and approval.

Janelle Cranch motioned for approval. Rob Claudio seconded. Tod Burnett abstained. Motion passed.

4. WIOA YOUNG ADULT REQUEST FOR PROPOSALS FUNDING RECOMMENDATIONS **ACTION**

Staff provided information on the WIOA Young Adult Request for Proposals funding recommendations for review and approval.

The Board noted during discussions that no representative from Goodwill of Orange County was present at the meeting and no party that was affiliated in the RFP process participated in the conversation.

Mike Ruane motioned for approval. Alan Woo seconded. Tod Burnett abstained. Motion passed.

5. ONE-STOP FUNDING RECOMMENDATIONS FOR PY 2016-17 **ACTION**

Staff presented information on the One-Stop System funding recommendations for Program Year 2016-17.

Doug Mangione motioned to approve. Rob Claudio seconded. Motion passed.

6. WORKFORCE SERVICES FUNDING RECOMMENDATIONS FOR PROGRAM YEAR 2016-17 **ACTION**

Staff presented information on the Workforce Services funding recommendations for Program Year 2016-17 for review and approval.

The Board directed staff to report back if new/additional funding is allocated to subsequent Workforce Services Contractors.

Peter Agarwal motioned to approve. Janelle Cranch seconded. Motion passed.

7. SUBSCRIPTION WITH FUTUREWORK SYSTEMS **ACTION**

Staff presented information regarding the subscription with FutureWork Systems for review and approval.

Alan Woo motioned to approve. Tod Burnett seconded. Motion passed.

8. WIA PERFORMANCE REPORT SUMMARY **INFORMATION**

Staff presented the performance report summary for WIA Programs for the period July 1, 2015 through February 29, 2016.

9. CHAIR AND DIRECTOR'S REPORT **INFORMATION**

The Chair and Director provided an update on OCWIB activities.

10. JULY MEETINGS

Staff provided information on meetings taking place in July.

The meeting adjourned at 10:21 a.m.

INFORMATION

Item #4 – ACTION

**WORKFORCE SERVICES REQUEST FOR PROPOSALS (RFP) (EXEC)
Recommendation Summary
July 27, 2016**

Approved by the Executive Committee on July 22, 2016.

BACKGROUND:

Approval of the release of the third Workforce Services Request for Proposal (RFP) in an approximate annual amount of \$3,000,000 will allow for various professional and training services related to workforce, economic development and other specialized activities to be procured for 5 years beginning July 1, 2017 through June 30, 2022.

Orange County Development Board may release an RFP for Workforce Services to establish a list of eligible individuals, organizations and municipalities to provide a full range of services related to the Workforce Investment and Opportunities Act (WIOA), economic development and discretionary funding projects offered by the County of Orange. Services are “project specific” and contracts will be negotiated on an as-needed basis as required for particular project assignment(s).

The Workforce Services RFP may include but are not limited to categories such as the following:

Professional Services: Strategic Planning and Facilitation; Policy Advisor; Facilitator; Marketing Services Provider; Program and Technical Development Advisor; Case Management; Resume Development Services; Workshop Instructor; Job Development/Placement Specialist; Supportive Services Coordinator; Payroll Coordination and payment for work based learning activities; Business Engagement and Assistance Programs; Entrepreneurial Programs; Workforce and Economic Development Forums and Conferences; Demographic Analysis and Resource Mapping, Comprehensive Economic Development Strategy (CEDS), Workforce and Economic Indicators; Project Management; Discretionary Grant Service Delivery; Customer Centered Design Consultant; Continuous Improvement Consultant; Grant Writing Consultant; Lease holder for Facilities, Sector Initiatives.

Training and Education Services: Incumbent Worker Training Provider; On-the-Job Training (OJT); Work Experience (WEX) Opportunities; Extended Education; Career Technical Education; Pre-Apprenticeship and Apprenticeship Coordination and or Training Delivery; Combined Classroom and Workplace Training: Creating customized solutions for business in need of assistance in locating skilled workers, training employees, coordinating with training providers, and/or other workforce needs as revealed through business engagement; and Creating programs that seek to engage under-represented and/or disadvantaged groups in education and training that lead to self-sufficient employment.

RECOMMENDATION(S):

Direct staff to release the Workforce Services Request for Proposal and return with evaluation and funding recommendations before June 30, 2017.

ATTACHMENT(S):

None

Item #5 – ACTION

**SOLE SOURCE AGREEMENT WITH THE CITY OF SANTA ANA
Recommendation Summary
July 27, 2016**

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) Section 106 includes a requirement that the Governor identify planning regions in the state in order to align workforce development activities and resources with larger regional economic development areas and available resources. The Employment Development Department of the State of California, Workforce Services Directive #WSD15-17, released on February 24, 2016, officially identifies Orange County as one of California's regional workforce development planning units. This directive applies to all Local Workforce Development Boards and their chief elected officials and requires that local boards partake in regional planning within a designated Regional Planning Unit. Regional Planning Units are required to collaborate in strategic regional activities to prepare, plan and submit a single regional plan.

Orange County has been designated as a single economic sub-region and Regional Planning Unit. The unique nature of the state mandate to partner and work with local workforce development boards on regional planning and development of regional strategies narrows the field of prospective vendors for service to the local workforce development boards designated to the Orange County Regional Planning Unit, which includes, in addition to the Orange County Development Board: Santa Ana Workforce Development Board and Anaheim Workforce Development Board. The Orange County Development Board (County of Orange) will, at minimum, contract with the Santa Ana Workforce Development Board (City of Santa Ana) to support new regional planning activities, service delivery coordination efforts and existing/new special grants.

As such, the Orange County Development Board requests approval to execute an agreement with the City of Santa Ana / Workforce Development Board. Services will be project specific and deliverables will be negotiated per activity as required for particular project assignment(s), including special grants that are awarded during the regional planning process.

RECOMMENDATION(S):

Direct staff to execute a 2-year sole source agreement with City of Santa Ana / Workforce Development Board in the amount not to exceed \$500,000.

ATTACHMENT(S):

None

Item #6 – ACTION

**ANAHEIM / OC JOB FAIR FUNDING ALLOCATION
Recommendation Summary
July 27, 2016**

BACKGROUND:

The Anaheim/OC Job Fair is a joint venture of the Orange County Development Board (OCDB), the Anaheim WDB, the Santa Ana WDB, and the Anaheim Chamber of Commerce with support from the City of Anaheim and the County of Orange.

On February 24, 2016 the OCWIB approved funding in the amount of \$15,000 for Fiscal Year (FY) 2015-16 to support the Anaheim/OC Job Fair which normally occurs in June of each year.

The 2016 Job Fair is now scheduled to take place on August 31, 2016 in FY 2016-17.

RECOMMENDATION(S):

Approve funding recommendation to the Anaheim Chamber of Commerce, not to exceed \$15,000 for services associated with coordination of the Anaheim/OC Job Fair and provide OCDB Staff discretion to fund at a lower amount based upon negotiations with the Anaheim Chamber of Commerce.

ATTACHMENT(S):

None

Item #7 – INFORMATION

WIOA / OCDB UPDATE Recommendation Summary July 27, 2016

BACKGROUND:

On June 30, 2016 the U.S. Departments of Labor and Education made publicly available five rules to implement the Workforce Innovation and Opportunity Act (WIOA) (Pub. L. 113-128). President Barack Obama signed WIOA into law on July 22, 2014.

WIOA is landmark legislation that is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.

The full implementation of WIOA continues in the OC Region. The OCWIB developed a Transition Plan and followed up with bylaws modifications to address new requirements earlier this year. The OCDB convenes the WIOA Leadership Council and is actively facilitating regional planning efforts with public partners. 2016 activities have included a focus on business engagement with private sector industry associations, non-profits and foundations.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

Final Rules - WIOA Works for America

Final Rules - WIOA An Overview

OCDB Information (To be distributed at meeting)

Item #8 – INFORMATION

**WIOA PERFORMANCE REPORT SUMMARY
Recommendation Summary
July 27, 2016**

BACKGROUND:

The performance reports for the Adult, Dislocated Worker and Youth programs for the period from July 1, 2015 to June 30, 2016 are presented for review.

RECOMMENDATION(S):

Received and File

ATTACHMENT(S):

Performance Reports

Orange County Development Board
WIA/WIOA Adult and Dislocated Worker Programs
Preliminary Performance Report for PY 2015-16
As of June 30, 2016
(Page 1 of 2)

ADULT

BW Data as of 12/31/15

(*Exiters from 10/01/14 to 09/30/15)

(**Exiters from 04/01/14 to 03/31/15)

Common Performance Measures	NORTHERN REGION			SOUTHERN REGION			BUENA PARK SATELLITE		
	287			204			138		
	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	Contract Plan (as of 06/30/16)	% Achieved
*Entered Employment Rate	78.05%	80.00%	97.56%	88.42%	80.00%	110.53%	78.99%	80.00%	98.73%
**Employment Retention Rate	86.61%	84.00%	103.11%	92.65%	84.00%	110.29%	80.00%	84.00%	95.24%
**Average Earnings	\$13,881.40	\$16,000.00	86.76%	\$17,039.91	\$16,000.00	106.50%	\$11,982.90	\$16,000.00	74.89%

Common Performance Measures	SAN JUAN CAPISTRANO SATELLITE			OCDB TOTAL		
	100			703		
	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	State Plan	% Achieved
*Entered Employment Rate	81.01%	80.00%	101.27%	81.65%	75.00%	108.87%
**Employment Retention Rate	94.00%	84.00%	111.90%	88.39%	82.00%	107.79%
**Average Earnings	\$12,684.17	\$16,000.00	79.28%	\$14,354.62	\$15,450.00	92.91%

Legend:

- 79% and Below
- 80% - 100%
- Above 100%

Data Source: State CalJOBS System

Orange County Development Board
WIA/WIOA Adult and Dislocated Worker Programs
Preliminary Performance Report for PY 2015-16

As of June 30, 2016

(Page 2 of 2)

DISLOCATED WORKER

BW Data as of 12/31/15

(*Exiters from 10/01/14 to 09/30/15)

(**Exiters from 04/01/14 to 03/31/15)

Common Performance Measures	NORTHERN REGION			SOUTHERN REGION			BUENA PARK SATELLITE		
	389			275			218		
	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	Contract Plan (as of 06/30/16)	% Achieved
*Entered Employment Rate	85.60%	82.00%	104.40%	89.45%	82.00%	109.09%	83.94%	82.00%	102.37%
**Employment Retention Rate	90.05%	88.00%	102.33%	93.75%	88.00%	106.53%	88.43%	88.00%	100.48%
**Average Earnings	\$23,368.68	\$19,800.00	118.02%	\$27,431.58	\$19,800.00	138.54%	\$18,478.82	\$19,800.00	93.33%

Common Performance Measures	SAN JUAN CAPISTRANO SATELLITE			OCDB TOTAL		
	115			953		
	Actual	Contract Plan (as of 06/30/16)	% Achieved	Actual	State Plan	% Achieved
*Entered Employment Rate	83.82%	82.00%	102.22%	86.21%	79.00%	109.13%
**Employment Retention Rate	94.78%	88.00%	107.71%	91.19%	85.00%	107.28%
**Average Earnings	\$26,839.18	\$19,800.00	135.55%	\$23,729.88	\$18,600.00	127.58%

Legend:

- 79% and Below
- 80% - 100%
- Above 100%

Data Source: State CalJOBS System

Orange County Development Board
WIA/WIOA Youth
Preliminary Performance Report for PY 2015-16
As of June 30, 2016

YOUTH

BW Data as of 12/31/15

(*Exiters from 10/01/14 to 09/30/15)

(** Anniversary from 07/01/15 to 06/30/15)

	IUSD - COAST			IUSD - SOUTH			LA HABRA - NORTH			OCAPICA - WEST		
	61			84			52			145		
	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved
*Placement in Employ. or Education	68.85%	74.00%	93.04%	75.00%	74.00%	101.35%	71.15%	74.00%	96.15%	60.00%	74.00%	81.08%
*Attainment of Degree or Certificate	83.72%	56.00%	149.50%	93.24%	56.00%	166.51%	70.45%	56.00%	125.81%	67.96%	56.00%	121.36%
**Literacy and Numeracy Gains	80.00%	72.00%	111.11%	84.09%	72.00%	116.79%	65.85%	72.00%	91.46%	65.71%	72.00%	91.27%

	OCAPICA - COAST			OCCC - COAST			OCCC - NORTH			OCDB TOTAL		
	46			28			37			438		
	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved	Actual	Contract Plan	% Achieved
*Placement in Employ. or Education	45.16%	74.00%	61.03%	85.71%	74.00%	115.83%	78.38%	74.00%	105.92%	67.58%	70.00%	96.54%
*Attainment of Degree or Certificate	84.21%	56.00%	150.38%	80.77%	56.00%	144.23%	81.25%	56.00%	145.09%	78.89%	51.50%	153.18%
**Literacy and Numeracy Gains	91.30%	72.00%	126.81%	50.00%	72.00%	69.44%	96.30%	72.00%	133.74%	77.46%	67.00%	115.61%

Legend:

- 79% and Below
- 80% - 100%
- Above 100%

Data Source: State CalJOBS System

Item #9 – INFORMATION

**CHAIR AND DIRECTOR'S REPORT
Recommendation Summary
July 27, 2016**

BACKGROUND:

The Chair and Director will provide an update on OCDB activities.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

None

Item #10 – INFORMATION

**OCDB PROGRAM YEAR 2016-17 MEETING CALENDAR
Recommendation Summary
July 27, 2016**

BACKGROUND:

The Orange County Development Board (OCDB) meeting calendar will be presented.

RECOMMENDATION(S):

Receive and File

ATTACHMENT(S):

OCDB Meeting Calendar (To be distributed at meeting)

The Workforce Innovation and Opportunity Act

Final Rules

WIOA Works for America

Our nation's workforce development system provides critical support and services to workers who want to develop the necessary skills for a good job and to employers who need skilled workers to compete. The enactment of the Workforce Innovation and Opportunity Act (WIOA) by bipartisan majorities in Congress revitalized and transformed the public workforce system so that it reflects the realities of the 21st century economy and meets the needs of job-seekers, workers, and employers. The WIOA Final Rules include reforms that will affect more than a dozen programs receiving \$10 billion in annual training and education funding and programs that serve approximately 20 million Americans each year.

The Departments of Education and Labor, in close collaboration with the Departments of Health and Human Services, Agriculture, and Housing and Urban Development, have provided leadership in the implementation of WIOA. The WIOA Final Rules, made publicly available on June 30, 2016, enable the workforce development system to more efficiently and effectively provide career pathways to Americans of all walks of life and a talented pool of workers for businesses of all sizes, which are vital to shared prosperity and a growing U.S. economy.

WIOA WORKS FOR WORKERS AND JOB SEEKERS

Prior to the enactment of WIOA, individuals who needed job training or education often had difficulty navigating across agency lines to assemble an effective training and employment plan. The WIOA Final Rules improve coordination between and among agencies so that workers and job seekers have more seamless access to a system of high-quality career services, education, and training through the one-stop service delivery system, known as the American Job Centers, and partners. The WIOA Final Rules also ensure the measurement and public reporting of the performance of education and training providers so that those seeking services can have access to provider performance information that will help them make informed choices about which training or education programs to pursue. Customers will also have information to better inform their choices when selecting training programs.

WIOA WORKS FOR EMPLOYERS

Under the WIOA Final Rules, businesses will inform and guide the workforce system, ensuring that services are well aligned with their workforce needs. Workforce boards implement industry or sector partnerships and use high-quality worker training, including proven strategies such as apprenticeship, to ensure businesses have a pipeline of skilled workers.

Additionally, under WIOA, the Administration will implement the performance measure geared specifically on how well the workforce development system is serving businesses. Given the need to determine which performance measure will be most meaningful for assessing strong service to employers, the Joint Final Rule proposes a set of State pilots to test three different measures; including employee retention with the same employer, market penetration, and repeat business.

WIOA WORKS FOR COMMUNITIES

Meeting workforce needs is critical to economic growth through partnerships at the State, regional, and local levels. WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of a wide range of employers and to enhance community development. WIOA also places a greater



The Workforce Innovation and Opportunity Act

emphasis on reemployment, requiring rapid response activity at the State level, including layoff aversion activities to help employers better manage reductions in force.

WIOA WORKS FOR GOVERNMENT

A key part of the WIOA vision is making government more efficient so that it more effectively serves the public through a comprehensive, integrated, and streamlined system. The WIOA Final Rules implement that vision by streamlining programs across Federal agencies, co-locating services at the State and local levels, requiring unified and integrated planning at the state level, providing for robust program evaluation, introducing strong common performance metrics to the system, and improving accountability and transparency, ensuring investments are evidence-based and data-driven.

WIOA WORKS FOR EVERYONE

The WIOA Final Rules improve access to education and workforce services for individuals with significant barriers to employment—some veterans, individuals with disabilities, out-of-school and at-risk youth, and other populations—to help ensure that everyone has an opportunity to get a good job. Performance measurement also will take into account differences in the populations served to remove any disincentives to serving those who need the most help.



The Workforce Innovation and Opportunity Act

Final Rules

An Overview

The bipartisan Workforce Innovation and Opportunity Act (WIOA) (Pub. L. 113-128), signed by President Obama on July 22, 2014, created a new vision for how America prepares an educated and skilled workforce that expands opportunity for workers and employers. WIOA represents the most significant reform to our public workforce development system in nearly 20 years. The same day the President signed WIOA into law, the Vice President released his Job-Driven Training report, recommending improvements to our Federal training programs, including stronger employer engagement, the use of work-based learning approaches like apprenticeship, accountability for employment outcomes, and regional partnerships. The Administration laid out a vision for our job training system that – as he explained – “trains our workers first based on what employers are telling us they’re hiring for and helps business design the training programs so that we’re creating a pipeline into jobs that are actually out there.” Many of these recommendations complement the new law.

The 21st century public workforce development system created through WIOA builds closer ties between business leaders, State and Local Workforce Development Boards, labor unions, community colleges, non-profit organizations, youth-serving organizations, and State and local officials to deliver a more job-driven approach to training and skills development. The system will deliver integrated, job-driven services to job seekers, including youth and those with barriers to employment, as well as to workers and employers. It supports the development of strong regional economies and enhances performance accountability to better inform consumers and investors about programs and services that work.

The WIOA Final Rules include reforms that will affect more than a dozen programs receiving approximately \$10 billion in annual funding, and programs that serve approximately 20 million Americans each year, by:

- ◆ **Ensuring Accountability for Employment Results.** All programs will now report employment and earning outcomes, which is new for some programs, and all core programs will report on outcomes using the same definitions so that their results can more easily be compared.
- ◆ **Improving Transparency for Job Seekers to Help Them Make Better Choices.** Customers will also have information to better inform their choices when selecting training programs. American workers looking to invest time and money in training can go online and see which programs have the best chance at giving them a leg up.
- ◆ **Strengthening employer engagement and service to businesses.** We are implementing a new accountability indicator to gauge how effectively businesses are served by the workforce system. The law also will increase opportunities for work-based learning, including on-the-job training and Registered Apprenticeships, for all Americans, particularly those with barriers to employment.
- ◆ **Enhancing Coordination and Collaboration across Programs.** We are implementing provisions of the law that require unified State planning across programs and co-location of more programs in American Job Centers. These reforms will result in streamlined access to customer-focused services and improved communication across the workforce system.



The Workforce Innovation and Opportunity Act

Today, the U.S. Departments of Labor and Education (Departments) made available to the public a set of final regulations implementing WIOA. In developing these final regulations the Departments consulted with stakeholders, published proposed rules, and reviewed thousands of pages of public comments received in response to those proposed rules. The final regulations encourage customer-centered, job-driven strategies, such as career pathways, business engagement systems, sector strategies, and work-based learning; and they emphasize a commitment to high-quality services for all populations, including individuals with barriers to employment. These regulations provide the foundation upon which services to individuals and businesses can be strengthened and improved over time and include:

- I. **Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions:** This Joint Final Rule, issued by the Departments of Education and Labor, implements jointly-administered activities authorized by Title I of WIOA. This Joint Final Rule provides guidance for State and local workforce development systems on the requirements governing the development and submission of Unified and Combined State Plans, the performance accountability system, and the joint one-stop system, particularly with respect to partner program responsibilities, programmatic and physical accessibility for all customers, memoranda of understanding, infrastructure funding, and one-stop certification. This Joint WIOA Final Rule reflects changes made as a result of public comments received on the joint Notice of Proposed Rulemaking (NPRM) that was published on April 16, 2015, at 80 FR 20574.
- II. **Department of Labor-Only:** This Department of Labor Final Rule implements Titles I and III of WIOA. The Department prepared this Final Rule to implement those provisions of WIOA that affect the core programs under Title I; the Wagner-Peyser Act Employment Service and Monitor Advocate system as amended by WIOA Title III; and the Job Corps and national programs authorized under Title I which will be administered by the Department. This Final Rule reflects changes made as a result of public comments received to the NPRM that was published on April 16, 2015, at 80 FR 20690.
- III. **Programs and Activities Authorized by the Adult Education and Family Literacy Act (Title II of WIOA):** This Department of Education Final Rule implements changes to the Adult Education and Family Literacy Act (AEFLA) resulting from the enactment of WIOA. This Final Rule clarifies new provisions in the law and updates the regulations that establish criteria for determining the suitability of tests used for measuring State performance on the measurable skill gains indicator under WIOA. Finally, the rule removes specific parts of title 34 of the Code of Federal Regulations that are no longer in effect. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 20968.
- IV. **State Vocational Rehabilitation Services Program; State Supported Employment Services Program; Limitations on Use of Subminimum Wage:** This Department of Education Final Rule amends the regulations governing the State Vocational Rehabilitation Services program and the State Supported Employment Services program in order to implement changes to the Rehabilitation Act of 1973 (Rehabilitation Act), as amended by Title IV of WIOA. This Final Rule also updates, clarifies, and improves the current regulations. The Department of



The Workforce Innovation and Opportunity Act

Education also produced new regulations regarding limitations on the use of subminimum wages added by new Section 511 of the Rehabilitation Act which are under the purview of the Department of Education. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 21059.

- V. WIOA, Miscellaneous Program Changes:** This Department of Education Final Rule amends the regulations governing a number of other programs administered by the Rehabilitation Services Administration to implement changes to the Rehabilitation Act made by WIOA. This Rule also implements those changes to the Rehabilitation Act made by the Workforce Investment Act of 1998, enacted on August 7, 1998, which had not previously been implemented in regulations, and it otherwise updates, clarifies, and improves the Rehabilitation Services Administration's current regulations. This Final Rule reflects changes made as a result of public comments received on the NPRM that was published on April 16, 2015, at 80 FR 20988.

These final regulations were made available to the public today, and will shortly be published in the *Federal Register*. The Departments of Labor, Education, and Health and Human Services continue to work together to support the public workforce development system to implement WIOA with program and performance data guidance, and training and technical assistance on shared strategies and technical requirements for creating a customer-centered workforce system. For more information, please visit the **Innovation and Opportunity Network (ION) webpage** at: <https://ion.workforcegps.org>.





OC Development Board Meetings Program Year 2016-17

JULY							AUGUST							SEPTEMBER						
SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT
					1	2		1	2	3	4	5	6					1	2	3
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14 SD&P	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22 EXEC	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24 31	25	26	27 OCDB	28	29	30	28	29	30	31				25	26	27	28	29	30	
OCTOBER							NOVEMBER							DECEMBER						
SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13 SD&P	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21 EXEC	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23 30	24 31	25	26 OCDB	27	28	29	27	28	29	30				25	26	27	28	29	30	31
JANUARY							FEBRUARY							MARCH						
SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT
1	2	3	4	5	6	7				1	2	3	4				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9 SD&P	10	11	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17 EXEC	18	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22 OCDB	23	24	25	19	20	21	22	23	24	25
29	30	31					26	27	28					26	27	28	29	30	31	
APRIL							MAY							JUNE						
SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT
						1		1	2	3	4	5	6					1	2	3
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
9	10	11	12	13 SD&P	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
16	17	18	19	20	21 EXEC	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
23 30	24	25	26 OCDB	27	28	29	28	29	30	31				25	26	27	28	29	30	



- Service Delivery & Performance



- Executive Committee



- OC Development Board